

Salary Table 2024-SD (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.05%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA
Total Increase: 5.52%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.02	\$ 14.49	\$ 14.95	\$ 15.42	\$ 15.88	\$ 16.15	\$ 16.62	\$ 17.08	\$ 17.10	\$ 17.53
	O	21.03	21.74	22.43	23.13	23.82	24.23	24.93	25.62	25.65	26.30
2	B	15.76	16.14	16.66	17.10	17.29	17.80	18.31	18.82	19.33	19.84
	O	23.64	24.21	24.99	25.65	25.94	26.70	27.47	28.23	29.00	29.76
3	B	20.64	21.21	21.78	22.36	22.93	23.50	24.07	24.65	25.22	25.79
	O	30.96	31.82	32.67	33.54	34.40	35.25	36.11	36.98	37.83	38.69
4	B	23.16	23.81	24.45	25.09	25.74	26.38	27.02	27.67	28.31	28.95
	O	34.74	35.72	36.68	37.64	38.61	39.57	40.53	41.51	42.47	43.43
5	B	26.64	27.36	28.08	28.80	29.52	30.23	30.95	31.67	32.39	33.11
	O	39.96	41.04	42.12	43.20	44.28	45.35	46.43	47.51	48.59	49.67
6	B	28.09	28.89	29.69	30.50	31.30	32.10	32.90	33.71	34.51	35.31
	O	42.14	43.34	44.54	45.75	46.95	48.15	49.35	50.57	51.77	52.97
7	B	30.32	31.21	32.11	33.00	33.89	34.78	35.67	36.56	37.46	38.35
	O	45.48	46.82	48.17	49.50	50.84	52.17	53.51	54.84	55.86	55.86
8	B	31.60	32.59	33.58	34.57	35.55	36.54	37.53	38.52	39.50	40.49
	O	47.40	48.89	50.37	51.86	53.33	54.81	55.86	55.86	55.86	55.86
9	B	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.54	43.63
	O	50.73	52.37	54.00	55.64	55.86	55.86	55.86	55.86	55.86	55.86
10	B	37.24	38.44	39.64	40.84	42.04	43.24	44.45	45.65	46.85	48.05
	O	55.86	55.86	55.86	55.86	55.86	55.86	55.86	55.86	55.86	55.86
11	B	39.59	40.91	42.23	43.55	44.87	46.19	47.51	48.83	50.15	51.47
	O	55.86	55.86	55.86	55.86	55.86	55.86	55.86	55.86	55.86	55.86
12	B	47.46	49.04	50.62	52.20	53.78	55.37	56.95	58.53	60.11	61.69
	O	55.86	55.86	55.86	55.86	55.86	55.86	56.95	58.53	60.11	61.69
13	B	56.43	58.31	60.20	62.08	63.96	65.84	67.72	69.60	71.48	73.37
	O	56.43	58.31	60.20	62.08	63.96	65.84	67.72	69.60	71.48	73.37
14	B	66.69	68.91	71.13	73.36	75.58	77.80	80.02	82.25	84.47	86.69
	O	66.69	68.91	71.13	73.36	75.58	77.80	80.02	82.25	84.47	86.69
15	B	78.44	81.06	83.67	86.28	88.90	91.51	91.95	91.95	91.95	91.95
	O	78.44	81.06	83.67	86.28	88.90	91.51	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>